

**GOVERNMENT OF MEGHALAYA
PERSONNEL & A.R. (B) DEPARTMENT**

OFFICE MEMORANDUM

No.PER(AR)34/2006/Pt.V/1

Dated Shillong, the 21st December,2022

Subject : Extension of Pensionary benefits for adhoc employees regularized by State Government.

1. Whereas, the Cabinet on 15/03/2022 had approved to regularize 3635 adhoc employees who were appointed on or before 31/12/2007. The Cabinet decision reads as follows:
“The Cabinet approved the regularization of 3635 Group C & Group D adhoc employees, subject to the conditions that the regularization is :
 - (i) Against sanctioned posts only.
 - (ii) For only adhoc appointments made on or before 31st December, 2007.
 - (iii) Subject to Rules and Regulations.
 - (iv) Applies prospectively from the date of issue of order and after the Adhoc employee has undergone the special examination/interview conducted specifically for this purpose by the Meghalaya Public Service Commission or the District Selection Committee/Departmental Selection Committee concerned”.
2. Whereas, the Government in Personnel & AR(B) Department has received petitions and Court Orders from adhoc employees for granting pensionary benefits especially for those who have retired or expired employees, including some who had approached the Court for relief.
3. Whereas, the Government in Personnel & A.R.(B) Department had examined the petitions / Court rulings/ orders and then proposed to place this matter again to the Cabinet for extending pensionary benefits for 3635 adhoc employees.
4. Whereas, the Cabinet on 09/11/2022 decided to grant pensionary benefit as a one time exercise only to those 3635 adhoc employees who were appointed on or before 31/12/2007. The above Cabinet decision reads :
“The Cabinet approves the Pensionary benefits for Adhoc Employees regularized by Cabinet on 15.03.2022”.

5. Whereas, the provision under FR 28(a) of the Meghalaya Fundamental Rules & Subsidiary Rules, 1984 states that “ **All duty in a post on time-scale counts for increment in that time scale**”.
6. Whereas, vide letter No.PER(AR)193/78/220 dated 8th July, 1983 & letter No. PER(AR)193/78/160 dated 20th November, 1981, the Personnel & A.R.(B) Department has clarified that the period of continuous officiating appointment under Regulation 3(f) or on adhoc appointment of Government servants will also count towards leave, increment, pension, etc., on their appointment having being regularized on recommendation of the Meghalaya Public Service Commission / District Selection Committee or any other authority approved in this behalf.
7. Whereas, the undersigned is directed to state that the guidelines of the New Defined Contribution Pension Scheme as contained in Para 3.1 of Appendix “A” vide Office Memorandum No. FEM(PC)7/2007/Pt.II/66 dated 24th March, 2010 issued by Finance(Pension Cell) Department, is hereby relaxed for the 3635 adhoc employees whose appointment were made on or before 31st December,2007.
8. Whereas, in pursuance of the above Cabinet decision of 9/11/2022, the State Government is pleased to convey extension of pensionary benefits for the 3635 adhoc employees which have been regularized as per the provisions of the Meghalaya Civil Services (Pension) Rules, 1983. Hence, the adhoc employees who were regularized will now be covered under the Meghalaya Civil Services (Pension) Rules, 1983 and until further orders.
9. For those adhoc employees who have already retired or have died from the list of 3635 regularized adhoc employees, the Departments concerned are directed to process the pensionary benefits as per the provisions of the Meghalaya Civil Services (Pension) Rules, 1983, in a time bound manner.

Sd/-

(Shri C.V.D Diengdoh, IAS)
Secretary to the Govt. of Meghalaya
Personnel & AR(B) Department

Copy to :

1. P.S. to Chief Minister, Govt. of Meghalaya.
2. P.S. to Deputy Chief Minister, Govt. of Meghalaya.
3. P.S. to all Ministers, Govt. of Meghalaya.
4. P.S. to Chief Secretary, Govt. of Meghalaya.
5. All Administrative Departments/ Heads of Departments.
6. Commissioner of Divisions.
7. Secretary, Meghalaya Public Service Commission, Shillong.
8. All Deputy Commissioners/ Sub-Divisional Officers(Civil).
9. All District Selection Committees.
10. The Director, Printing & Stationery, Meghalaya, Shillong, for favour of publication in the Meghalaya Gazette.

By Order etc.,



**Under Secretary to the Govt. of Meghalaya
Personnel & A. R. (B) Department**